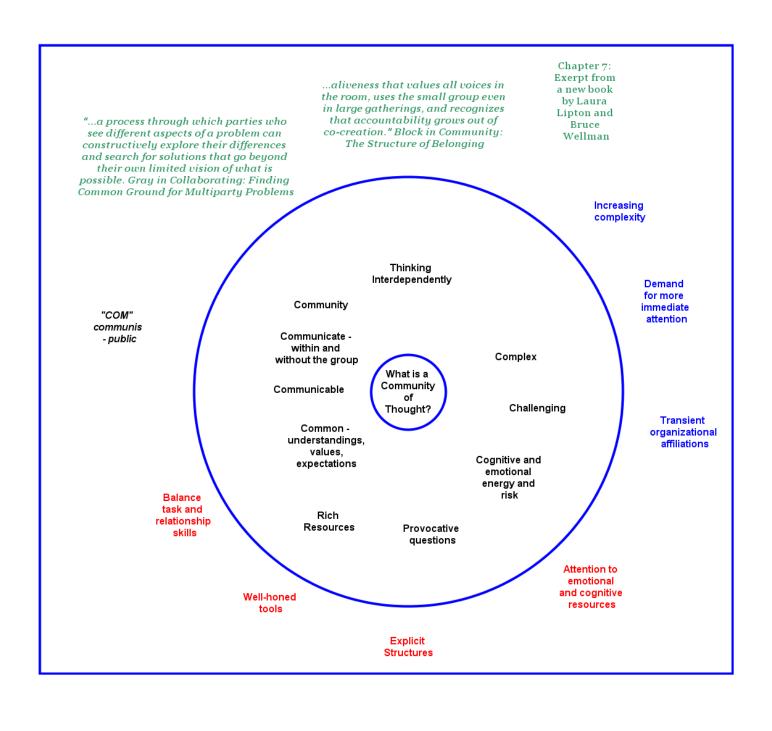
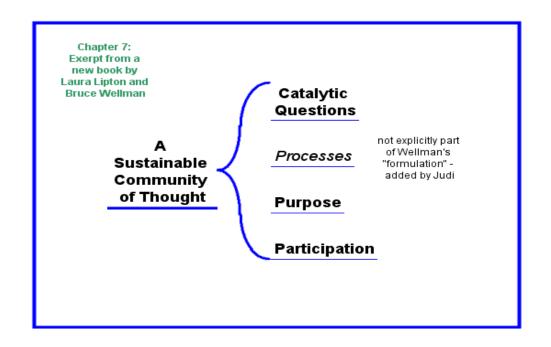
Fueling and Managing Energy in Communities of Thought Skilled Group **Emotional** Cognitive Members Self-Monitoring of Relational Task internal states Managing feelings, as emotions and cognition biologically entwine Clearly define tasks; Understanding effects of Use structures and goals & processes are internal states on the strategies to build possibilities, not ways information and psychological safety boundaries feedback are presented Impulse control and trust Expand expectations; When to and when not persevere by to edit idea production Rely on processes and monitoring and each other for cognitive and Understanding effects of adjusting emotional risks contributions on the group's emotions and thinking Ways to get self Build a cognitive and others unstuck "kitty"; My idea becomes OUR idea. Are emotionally flexible; encourage differences When and how to critique Are intentional; work in progress see tasks as opportunities Chapter 7: Have a spirit of to learn Exerpt from a inquiry; more Thought-provoking new book by Seek curiosity than questions Laura Lipton and external Bruce Wellman judgment resources as Confidence working Focus on needed; look with data ideas, not out, not in personalities Work on the edge Frequent pauses of current and Balance familiar; Invention, participation; my not convention view isn't THE view drives the work



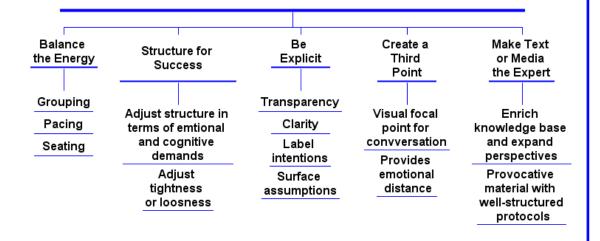


Group size, composition, & length of time working together

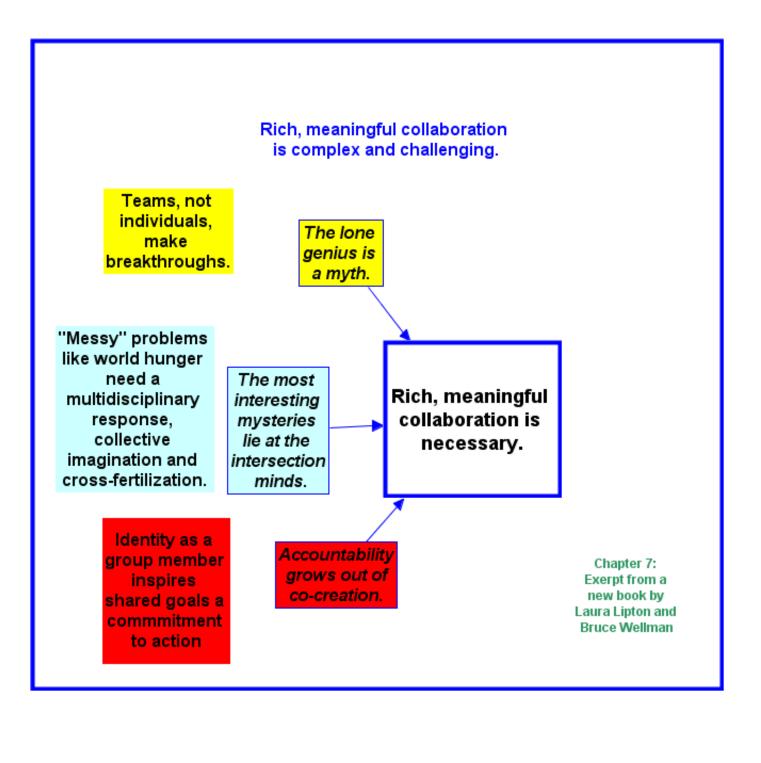
Chapter 7: Exerpt from a new book by Laura Lipton and Bruce Wellman

Interaction patterns, materials & use of space

PRINCIPLES FOR SHAPING COLLECTIVE THINKING



Focus energy, balance participation and produce a psychologically safe forum



Group size, composition, & length Chapter 7: of time working together Exerpt from a new book by Laura Lipton and Bruce Wellman PRINCIPLES FOR SHAPING COLLECTIVE THINKING Balance Ве Structure for the Energy Success Grouping

Seating

and cognitive

demands

Adjust

tightness

or loosness

Create a Make Text Explicit Third or Media Point the Expert Transparency Adjust structure in Visual focal Enrich Pacing Clarity terms of emtional point for

convversation Provides emotional distance

Interaction patterns, materials &

use of space

knowledge base and expand perspectives

Provocative material with well-structured protocols

Focus energy, balance participation and produce a psychologically safe forum

Label

intentions

Surface

assumptions

