

## **Standards and Guiding Question**

performance and student curriculum standards.

STANDARDS FOR PROFESSIONAL LEARNING	CORE ELEMENTS OF EACH STANDARD	GUIDING QUESTIONS
Learning communities: Professional learning that increases educator effectiveness and results for all students occurs within learning communities committed to continuous improvement, collective responsibility, and goal alignment.	<ul> <li>Engage in continuous improvement.</li> <li>Develop collective responsibility.</li> <li>Create alignment and accountability.</li> </ul>	
Leadership: Professional learning that increases educator effectiveness and results for all students requires skillful leaders who develop capacity, advocate, and create support systems for professional learning.	<ul> <li>Develop capacity for learning and leading.</li> <li>Advocate for professional learning.</li> <li>Create support systems and structures.</li> </ul>	
Resources: Professional learning that increases educator effectiveness and results for all students requires prioritizing, monitoring, and coordinating resources for educator learning.	<ul> <li>Prioritize human, fiscal, material, technology, and time resources.</li> <li>Monitor resources.</li> <li>Coordinate resources.</li> </ul>	
Data: Professional learning that increases educator effectiveness and results for all students uses a variety of sources and types of student, educator, and system data to plan, asses, and evaluate professional learning.	<ul> <li>Analyze student, educator, and system data.</li> <li>Assess progress.</li> <li>Evaluate professional learning.</li> </ul>	
Learning designs: Professional learning that increases educator effectiveness and results for all students integrates theories, research, and models of human learning to achieve its intended outcomes.	<ul> <li>Apply learning theories, research, and models.</li> <li>Select learning designs.</li> <li>Promote active engagement.</li> </ul>	
IMPLEMENTATION: Professional learning that increases educator effectiveness and results for all students applies research on change and sustains support for implementation of professional learning for long-term change.	<ul> <li>Apply change research.</li> <li>Sustain implementation.</li> <li>Provide constructive feedback.</li> </ul>	
OUTCOMES: Professional learning that increases educator effectiveness and results for all students aligns its outcomes with educator	Meet performance standards.     Address learning outcomes.	

· Build coherence.