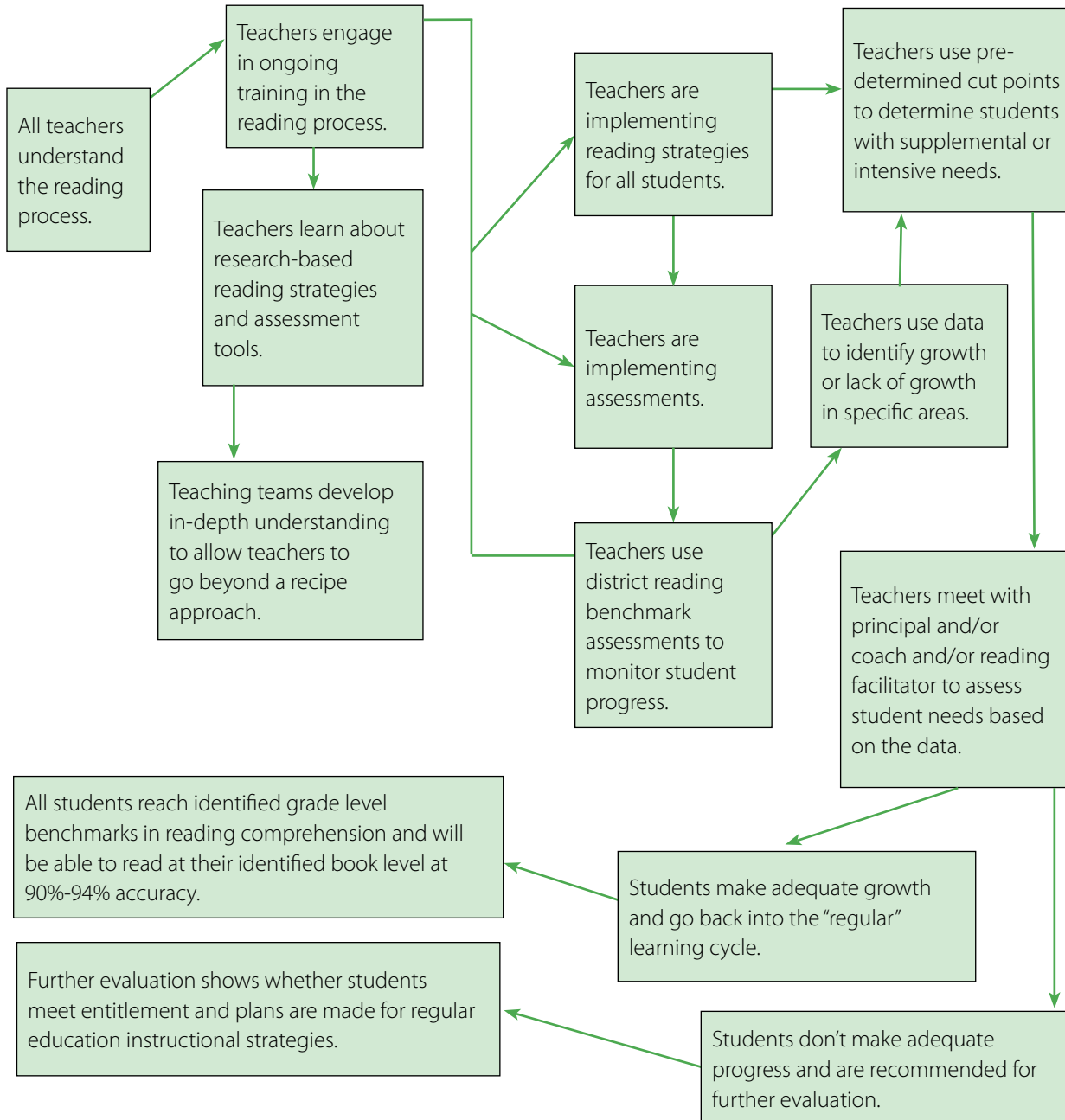


Sample theory of change: Implement a new reading program

To integrate a current reading program with an instructional decision-making model, district leaders might develop this or a similar theory of change to outline the specific actions that will move the larger vision into action.



As district and school leaders consider what essential steps must be taken for teachers to authentically learn and use new strategies, they also consider what barriers teachers will face and how they will overcome them.

Source: *Becoming a Learning System*, by Stephanie Hirsh, Kay Psencik, and Frederick Brown. Oxford, OH: Learning Forward, 2014.