**Survey**: Attributes of a Learning System\*

|  | Not at All     | Sporadically | Very<br>Extensive | Will Find<br>Throughout<br>the District |
|--|----------------|--------------|-------------------|---|
| To what extent do the following conditions exist throughout the                              | district curre | ently?       |                   |   |
| 1. Value adult learning as much as student learning  |                |              |                   |   |
| 2. Align district practices to student learning outcomes                                     |                |              |                   |   |
| 3. Have a collective commitment to continuous improvement throughout the organization        |                |              |                   |   |
| 4. Thrive on precise feedback throughout the organization                                    |                |              |                   |   |
| <ol> <li>Provide conditions that scale and sustain effective teaching and leading</li> </ol> |                |              |                   |   |
| 6. Are committed to innovation   |                |              |                   |   |
| 7. Celebrate and honor success   |                |              |                   |   |

• From *Becoming a Learning School*. (2014). Hirsh, Psencik, Brown. Learning Forward.