AT A GLANCE

Workshops CAN be high-quality professional learning. Here's how.

High-quality professional learning is sustained, intensive, and job-embedded. But workshops, released days, and other short-term learning activities have a valuable role to play as long as they don't stand alone. When they are part of a comprehensive plan, they can be meaningful, efficient, engaging, and — most important — impactful for students.



Workshops are useful to:

- Introduce new strategies and provide just-in-time learning.
- Advance teachers to a new phase of learning or practice.
- Help teachers learn from each other and build on each other's successes.
- Build collaboration among teachers from different grades or buildings to make systemwide improvements.



How to integrate workshops into a larger learning strategy:

- Ground the workshop in the school improvement or professional learning plan.
- Develop a learning trajectory for the desired skills and show where the workshop fits in.
- Align workshop design and content with Standards for Professional Learning.
- After the workshop, follow up with coaching, professional learning communities, and other longterm supports.



How to make the most of workshop time:

- Start with goals and student needs and explain what you want teachers to know and be able to do.
- Focus on the big takeaways and reinforce them throughout the workshop.
- Design the learning to build over time, starting with participants' existing knowledge, and include practice opportunities.
- Plan follow-up, including the commitments you expect participants to make and the ongoing support you will provide.



Scan for more information on how to use workshop time effectively.

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