

The Power of Coaching



Webinar
October 26, 2023

If you can see the
slide and hear the
music, you are all set.

Welcome! We will begin shortly.

All attendees are muted upon entry.
Please use the chat feature for comments
and questions during the webinar.

Thank you for joining us

The webinar will be recorded and available.

All webinar registrants will receive a follow-up email that will include the webinar slide deck, recording, and other resources mentioned during the presentation.

Please introduce yourselves in the chat box

- Your name
- Your location
- Your role in the educational sector



[@learningforward](https://twitter.com/learningforward)

Welcome



Tom Manning

Senior Vice President
of Professional
Services

Learning Forward



Participants will ...

- Hear about the benefits and impact of creating and sustaining a coaching culture in schools.
- Prioritize the support that coaches provide to teachers, including feedback and follow-up.
- Gain strategies to strengthen the essential coaching skill of committed, active listening.

Let's check in

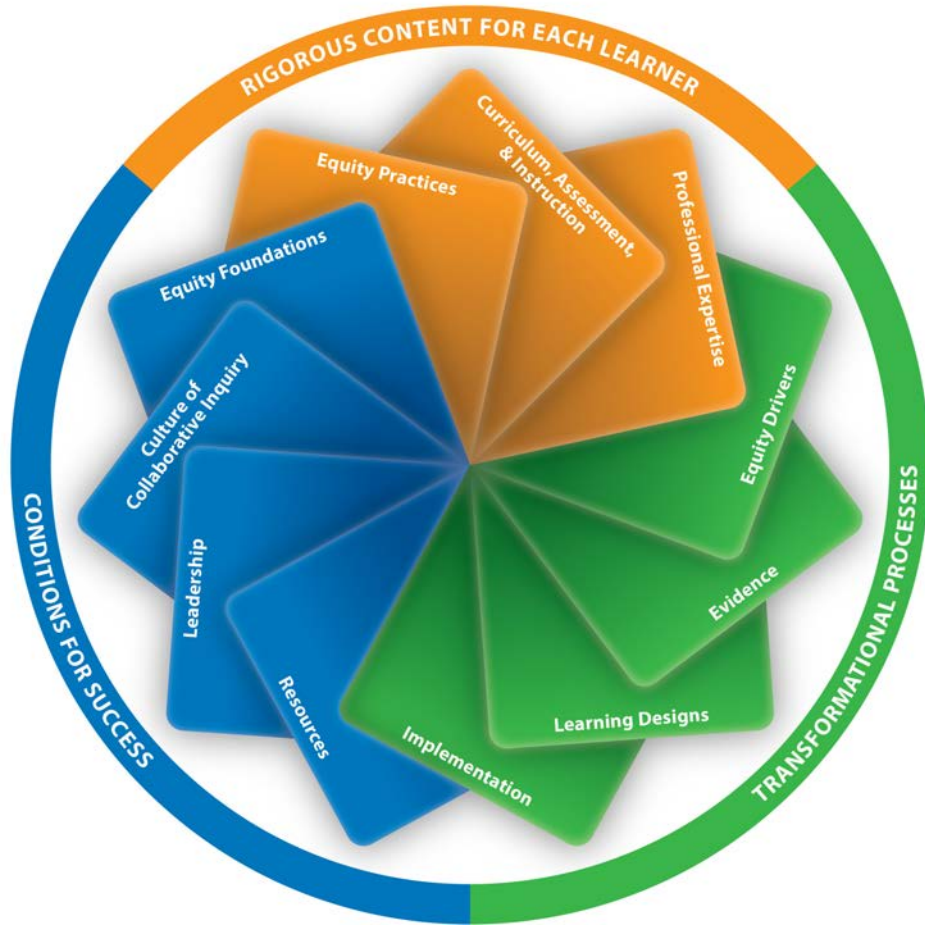
To what degree do you feel that a “culture of coaching” exists in your school/system/organization?

Which of the roles do you wish you (or your coaches) had more time to focus on?

- Resource provider
- Data coach
- Curriculum specialist
- Classroom supporter
- Learning facilitator
- Learner



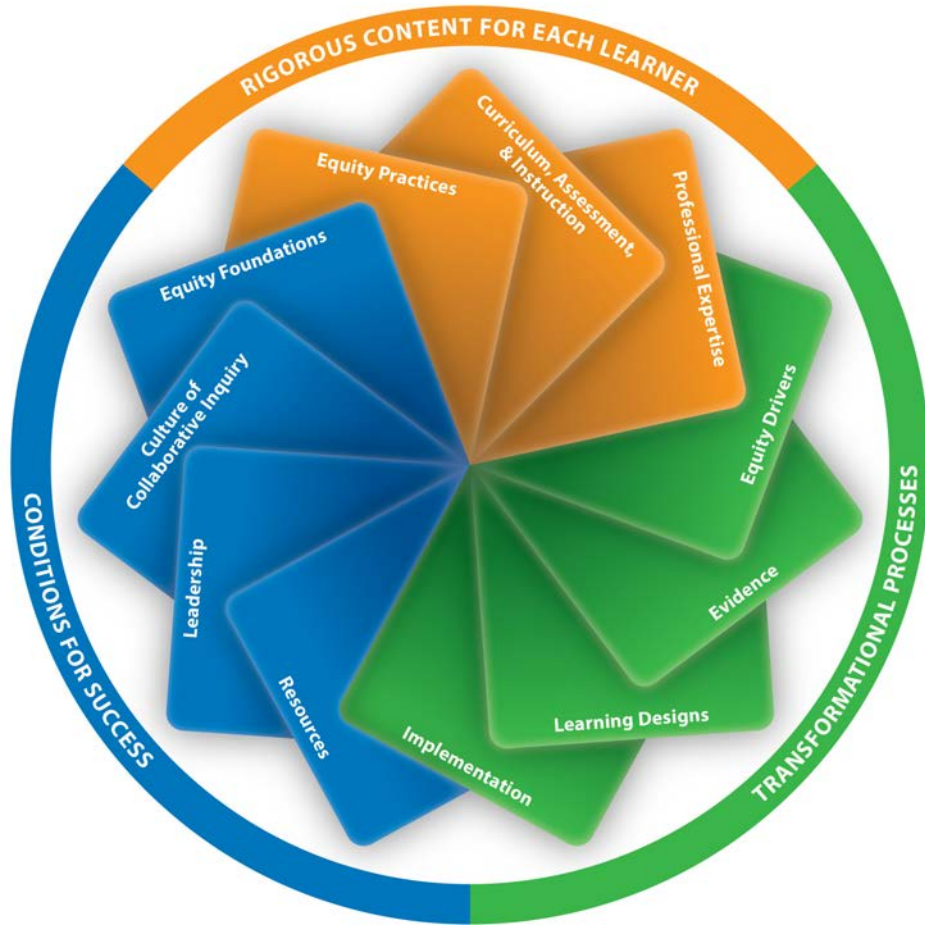
Coaching and the Standards for Professional Learning



Implementation Standard

Professional learning results in equitable and excellent outcomes for all students when educators understand and apply research on change management, engage in feedback processes, and implement and sustain professional learning.

Coaching and the Standards for Professional Learning



Learning Designs Standard

Professional learning results in equitable and excellent outcomes for all students when educators set relevant and contextualized learning goals, ground their work in research and theories about learning, and implement evidence-based learning designs.

<https://learningforward.org/coaches/>

Panel discussion



Jen Lara

Professor and Coach

Engagement Coach Training
Program, Anne Arundel
Community College (AACC)

Annapolis, MD



Crystal Stinson

Assistant Principal

Dickinson High School
Dickinson, TX



Wanda Mangum

Senior Consultant

Learning Forward
Lawrenceville, GA

Jen Lara

Coach

Educator

Purveyor of
Possibilities



jglara@aacc.edu

- Follow TEACH [here](#)
- Learn more about coaching [here](#)
- Info about coaching for AACC students [here](#)
- Coaching announcements [here](#)
- Details about our ICF accredited coach training program [here](#) and [here](#)
- Anne Arundel Community College

Frequency, Feedback, Follow-Up

Crystal Stinson
Assistant Principal
Dickinson High School
Dickinson, TX

Essential Questions:

1. How do I prioritize the support I give teachers?
2. How do I give teachers feedback?
3. How do I follow up with teachers?

Frequency

Who?	How often?
<ul style="list-style-type: none">• 1st - year teachers• Teachers who are struggling	Once per week
<ul style="list-style-type: none">• Experienced teachers, new to campus/district• Teachers who need some support	Every 2 weeks
<ul style="list-style-type: none">• Teachers who do not need as much support, are coachable, and benefit from periodic check-ins	Every 4 weeks

Feedback

Thank you for allowing me to visit today.



I noticed:



I wonder:

- Crystal Stinson

Follow-Up

2023

OCTOBER

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Committed, Active Listening



Wanda Mangum

Senior Consultant for Learning Forward

loveliteracy2@gmail.com

The most basic and powerful way to connect to another person is to listen. Just listen. Perhaps the most important thing we ever give each other is our attention.... A loving silence often has far more power to heal and to connect than the most well-intentioned words.

— Rachel Naomi Remen

Committed, Active Listening

Just listen to:

- **Value and appreciate the person**
- **Witness the struggle**
- **Honor where the person is**
- **Understand in the same way the person does, rather than in your way**
- **Make the person right**
- **Support**
- **Give the gift of yourself**



Listening Fully Tips

Falling Awake (Dave Ellis)

Chapter 7: Listen Fully

<https://www.fallingawake.com/wp-content/uploads/2017/10/FallingAwake.pdf>

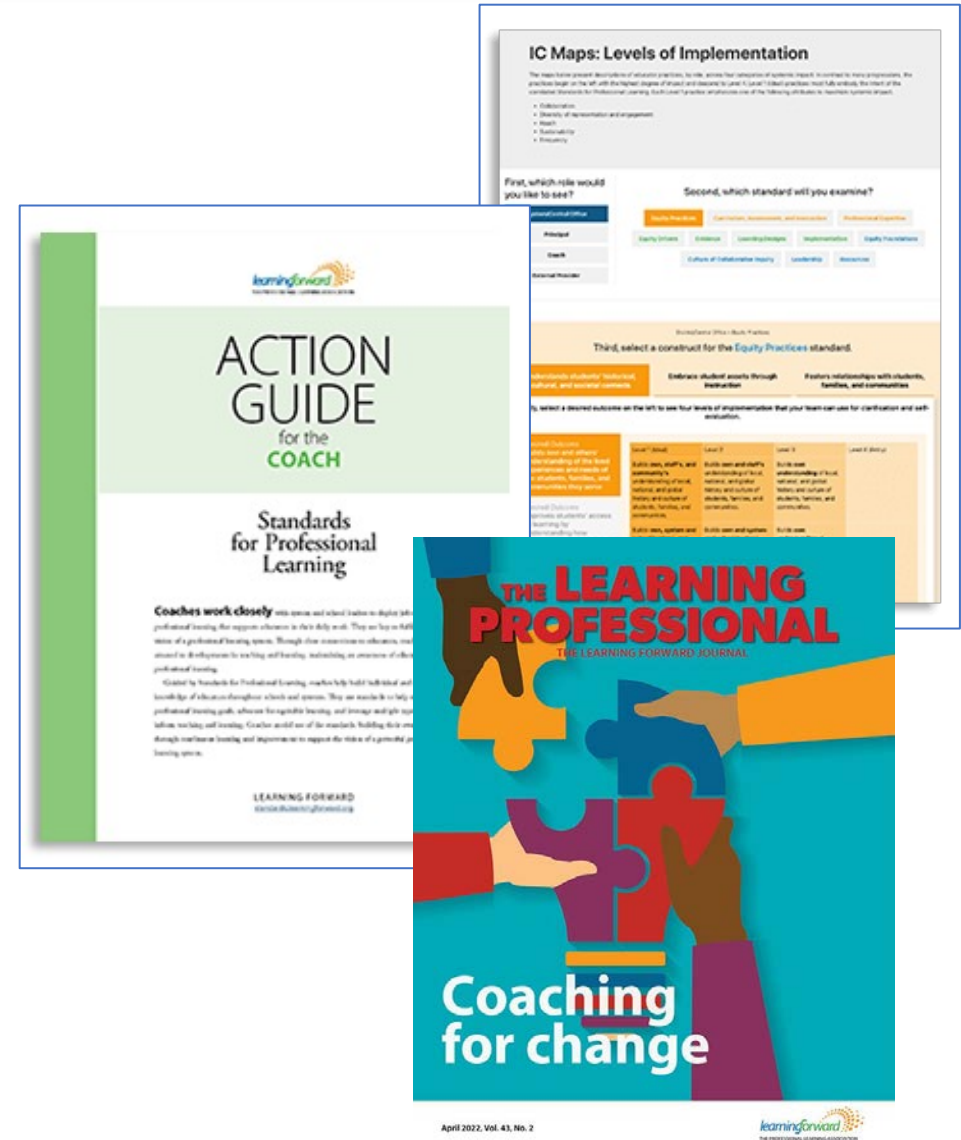


Discussion and Questions



Resources for Coaches

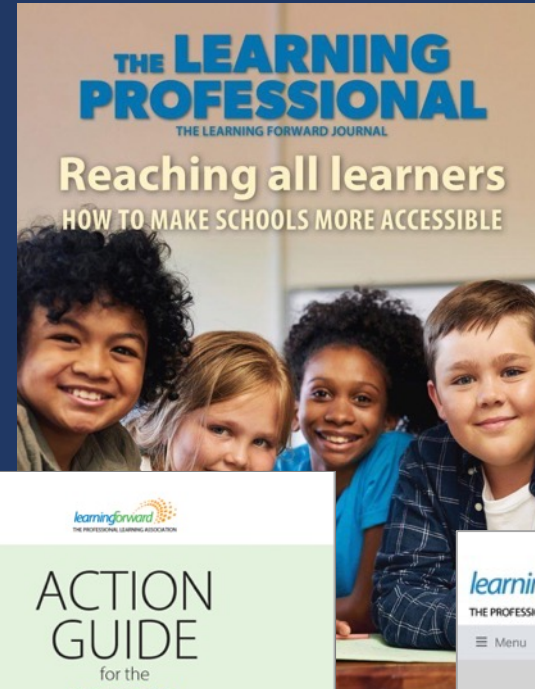
- Role-Based Action Guide for Coaches
- Innovation Configuration Maps for Coaches
- Coaching for Change *Learning Professional*
- Additional coaching resources at:
<https://learningforward.org/coaches/>



Online resources

Look for follow-up resources, including a recording of this webinar and slides:

- Read latest issue of [The Learning Professional](#)
- Check out the [Learning Forward blog](#)
- Use the [Action Guide for Coaches](#).
- [Coaching Resources](#)

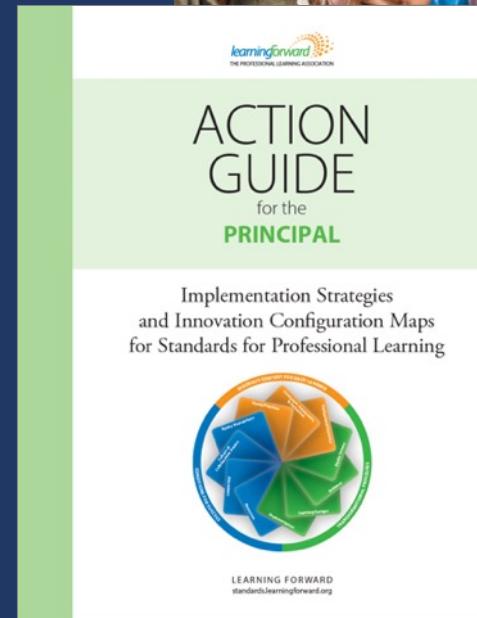


Aligned standards advance leaders, teachers, and students together

Oct 17, 2023 | Jackie Owens Wilson | Leadership



In the many roles I have filled as an education leader, standards have always played an influential part, guiding my decisions and serving as a road map to the destination I am trying to reach. While serving as a principal, a leadership coach, and the director of a center that supports school leaders, my goal has always been to ensure that all areas of my work are focused on the learning, achievement, development, and well-being of each student.



Let us hear from you

**Please fill out our
post-webinar
survey**

<https://www.surveymonkey.com/r/R2LN3VW>



Mark your calendars

**Thursday, November 16
3-4 pm ET**

**Finding common ground to
reach all students**

2023

Learning Forward's Annual Conference

Evidence into Action



December 3 – 6, 2023

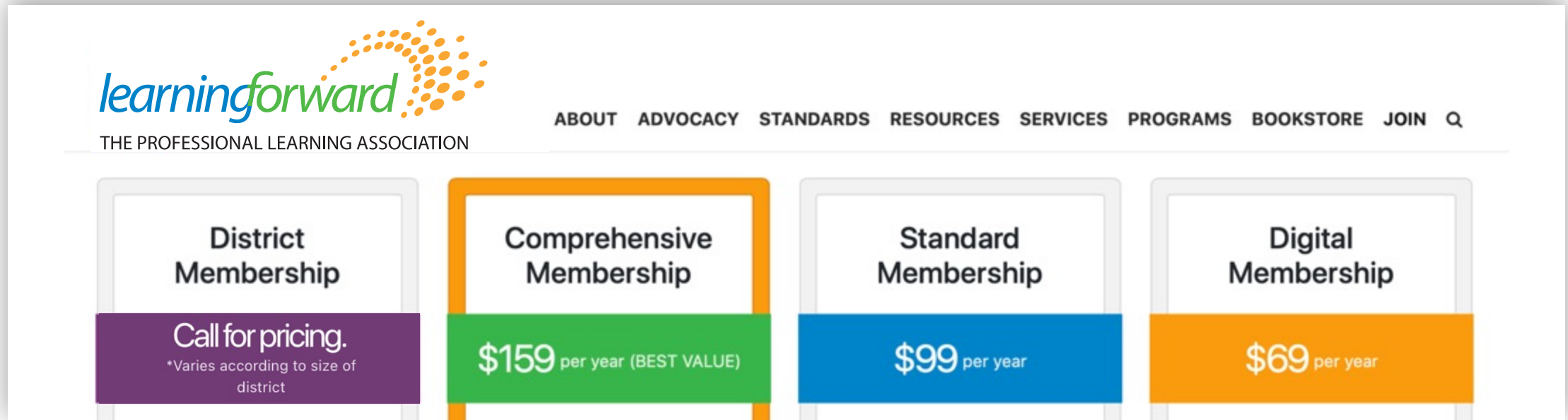
Washington, DC

#LearnFwd23



Learning Forward memberships

- Get \$10 off any new Learning Forward membership
 - Use coupon code **LFWebinars**
 - **Visit** <http://learningforward.org/membership>
- * Code valid for new members only



The screenshot shows the Learning Forward website's membership page. At the top left is the Learning Forward logo, which consists of the text "learningforward" in a blue and green font, followed by a graphic of orange dots forming a curved shape. Below the logo is the text "THE PROFESSIONAL LEARNING ASSOCIATION". To the right of the logo is a navigation menu with the following items: ABOUT, ADVOCACY, STANDARDS, RESOURCES, SERVICES, PROGRAMS, BOOKSTORE, JOIN, and a search icon (Q).

Below the navigation menu are four membership options, each in a separate box:

- District Membership:** Call for pricing. *Varies according to size of district
- Comprehensive Membership:** \$159 per year (BEST VALUE)
- Standard Membership:** \$99 per year
- Digital Membership:** \$69 per year

Thank you!

