AT A GLANCE

PROFESSIONAL LEARNING IN THE WORLD'S TOP EDUCATION SYSTEMS





Ontario's teachers are rated on 16 competencies including ongoing professional learning. The evaluation process emphasizes recommendations for continuous improvement rather than punitive accountability measures.



About 1% of governmental teacher salary funds go toward professional learning. New teachers receive a full year of

induction support from a

trained mentor teacher.



Professional learning funds are allocated to national priorities. In 2019, they included subjectspecific pedagogical competencies, well-being, and support for learning, among other.



New teachers engage in six months of job-embedded professional learning, typically provided by principals, vice principals, and teacher mentors for guidance on instruction, supporting students, and more.



A training program covers effective school management designed for principals, midlevel leaders, and head teachers. The curriculum is available to local boards of education, schools, and other public training institutions.

POLAND

Teachers are required to participate in continuous professional learning and regularly set professional learning goals.

SHANGHAI, CHINA

Teachers only devote about 12 hours per week to instruction, allowing ample time for collaboration. They report one of the highest levels of participation in professional learning among the high-performing education systems.

HONG KONG

Newly appointed principals are required to complete an induction program, a leadership development program, and continuing professional learning within their first two years.

SINGAPORE

Career ladders are a key component of a teacher development strategy to ensure that teachers stay in the profession while taking on new roles and responsibilities.



Teachers with at least three years of teaching experience can develop school learning communities that provide shared planning time and peer observation opportunities.

The National Center on Education and the Economy (NCEE) identified the world's most successful educational systems using the Programme for International Student Assessment (PISA). High-performing education systems place a high value on the teaching profession and educator learning.

Source: ncee.org/top-performing-countries/

June 2023 | Vol. 44 No. 3 www.learningforward.org | The Learning Professional 73