

AT A GLANCE

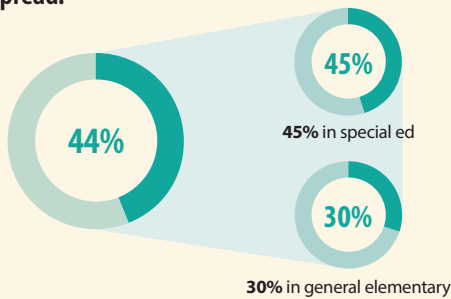


How professional learning supports teacher retention

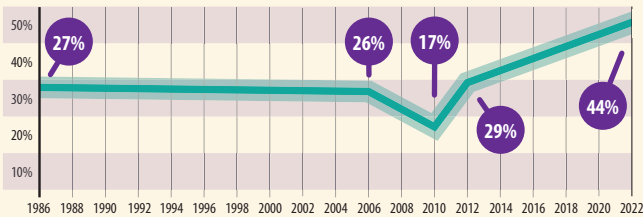
CURRENT TRENDS

Turnover is widespread.

44% of U.S. public schools report teaching vacancies.¹



More teachers intend to leave than ever before.²



Teachers of color leave at a higher rate than white teachers.³

18% to 15%

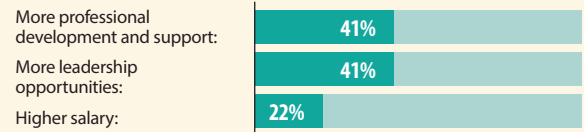
PROFESSIONAL LEARNING CAN HELP



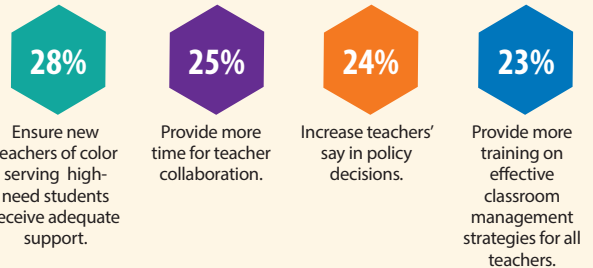
Yes, compensation matters.

Teachers are **31%** more likely to stay in districts with the highest salaries.⁶

Teachers of color ranked professional learning and leadership development as the best strategies for teacher retention – much more important than salaries.⁴



Teachers of color also rank these strategies for learning and growth highly:⁵



CRITICAL RETENTION STRATEGIES

Retention will take transformation on multiple fronts. Professional learning-related strategies include:

- Bolstering school leadership and administrative support;
- Increasing access to professional collaboration and shared decision-making;
- Improved access to teaching and learning resources;
- Improving teacher preparation;
- Expanding teacher residencies; and
- Providing mentors.^{6,7}



1. bit.ly/3E4WJJH | 2. bit.ly/3xk01or | 3. bit.ly/3jwFluI | 4. bit.ly/3k3iUsK | 5. bit.ly/3S4KiDy | 6. bit.ly/3YqwpBQ | 7. bit.ly/40W4pYi