Celebrating Educators:

Acknowledge,
Honor, Energize,
and Renew

Webinar May 6, 2021

If you can see the slide and hear the music, you are all set.



All attendees are muted upon entry.

Please use the chat feature for comments and questions during the webinar.



Thank you for joining us

The webinar will be recorded and available.

All webinar registrants will receive a followup email that will include the webinar slide deck, recording, and other resources mentioned during the presentation.

Please introduce yourselves in the chat box

- Your name
- Your location
- Your role in the educational sector



Participants will ...

- Learn innovative, tangible ways to celebrate educators
- Understand the importance of gratitude and acknowledgment
- Consider efforts needed now to reenergize for the school year ahead
- Share their own experiences and ideas

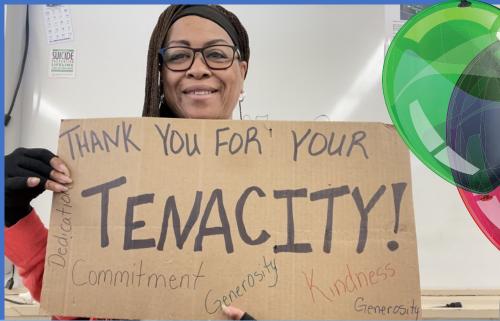
Happy Teacher Appreciation Week!











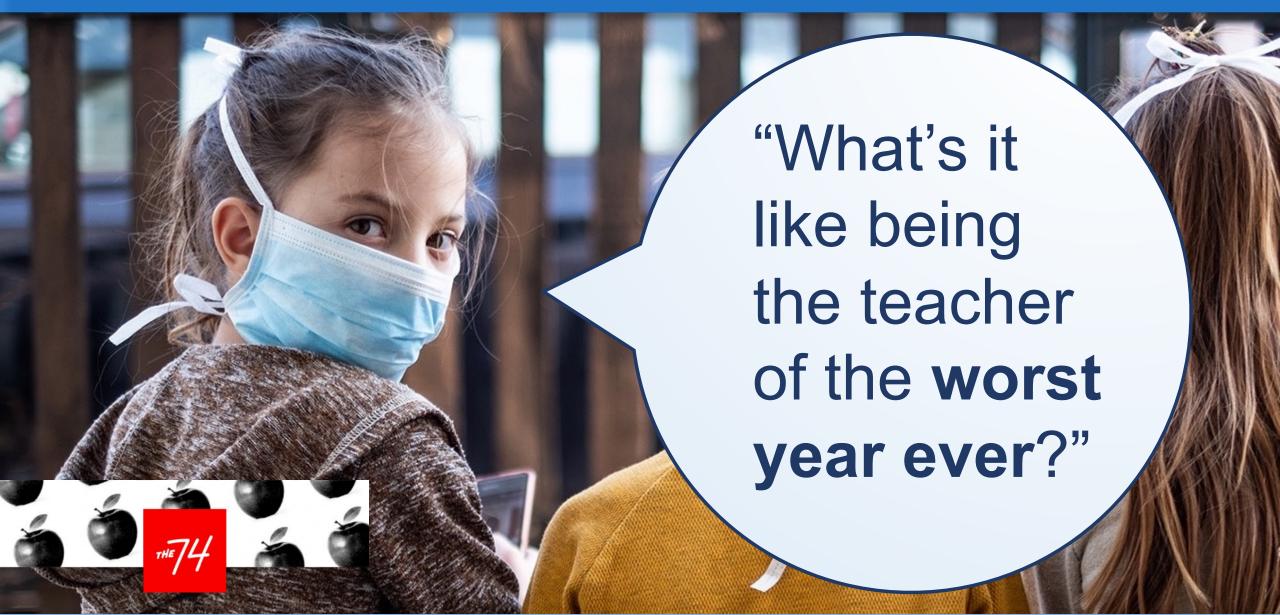
Making it count







When you think about last school year . . .



Opportunity to reflect and share

In the chat box, please write one way in which you have been celebrated or celebrated another colleague.

If you are willing to share a resource that you rely on, please include a title and link in the chat box.

A deep dive...





May 3 – 7; Teacher Appreciation Day is May 4! #ThxBCPSteachers

Panel discussion



Heather Lageman

Acting Chief of
Organizational Effectiveness
and Executive Director
of Leadership &
Organizational Development

Baltimore County Public Schools

Towson, MD



Angela Booze

Resource Teacher

Office of Professional Learning

Baltimore County
Public Schools

Towson, MD



Aubrey P. Brown, Jr.

Principal

Randallstown High School

Randallstown, MD



Deborah S. Phelps

Executive Director

The Education
Foundation of
Baltimore County
Public Schools, Inc.

Towson, MD







Acting Chief of Organizational Effectiveness

Baltimore County Public Schools

Baltimore County, Maryland

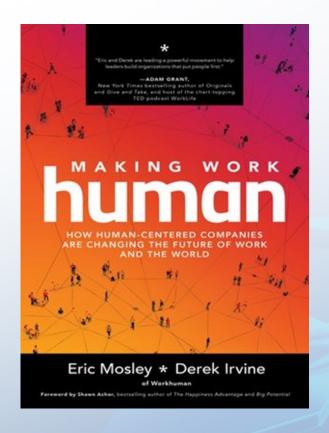
Email: Hlageman@bcps.org

www.linkedin.com/in/heather-lageman-8b059341





Celebrating educators: Acknowledge, honor, energize and renew



"People want purpose, meaning, and gratitude.
Purpose is shared, meaning is personal, and gratitude is the great connector."

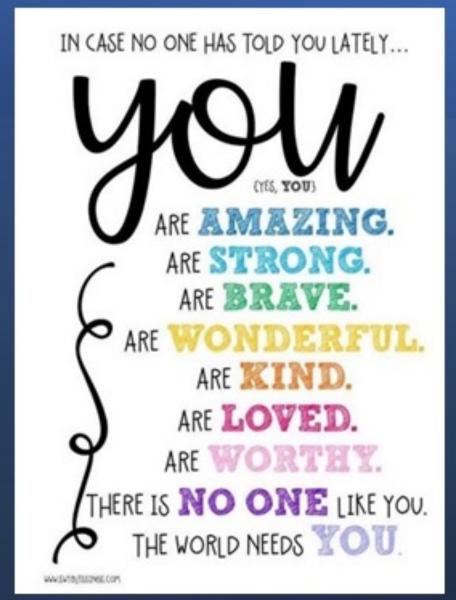


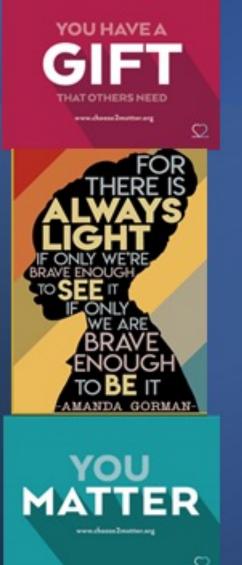
We Can All Create Joy!















BCPS Appreciates & Celebrates!

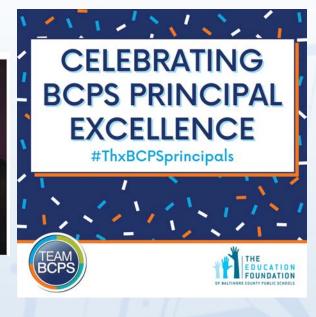














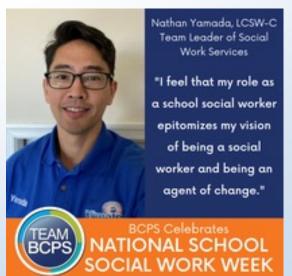




BCPS Appreciates & Celebrates!









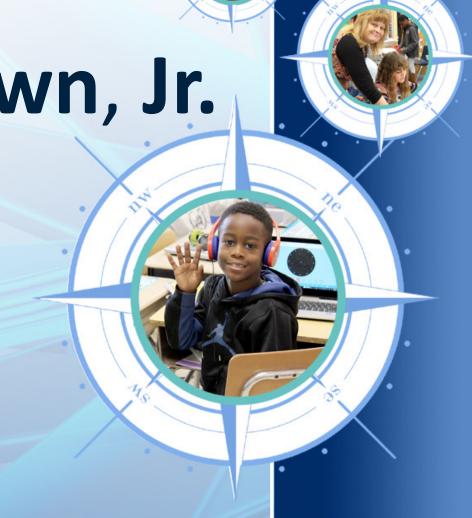






Aubrey P. Brown, Jr.

Principal
Randallstown High School
Baltimore County, Maryland
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Instagram & Twitter:
@cre8tiveduc8or



TEAM BCPS

"Find the good and praise it."-Alex Haley

At RHS, we believe that gratitude and celebration...

- must be meaningful.
- is meaningful if (and only if) it is aligned to purpose and mission.
- should be planned and public.



Align Joy and Gratitude to Mission and Purpose.

Respect teachers, leaders and staff input into the

mission and vision.

 Calendar time and use protocols to engage teachers in sense and connection making

 Make the thinking, discussion and writing work around the mission and vision visible— use it!

Developing a Shared Mission

What we are going to do	When we are going to do it
Elicit input from a variety of stakeholder groups.	Meet and greet, Community Meetings in August, Teacher Return Week, Student Return Week
Synthesize and consolidate input from stakeholder groups	First Instructional Council meeting; 9/3/2015
Share Mission Statement	First whole school faculty meeting; 9/10/2015
Elicit input from stakeholders for vision	Through Department mtgs. on 9/24/2015
Synthesize and consolidate input from stakeholder groups	Through Instructional Council Meeting on 10/1/2015
Share Vision Statement	Whole school faculty meeting on 10/08/2015
Align and revise SPP and school goals	Instructional Council 11/5/2015







Create Symbols and Routines for Gratitude and Celebration

Let teachers know you see the work that matters most.

Raising the Bar of Excellence in Our Endeavors – Awarding of the "R"

The demonstration of gratitude and appreciation for professional attributes we contribute to school community has been the comentation of our celebration and collaboration. As a community, we recognize the efforts of our celeagues during whole-school engagement experiences. The individual identified as a deserving recipient of recognition will be awarded with the Randalistown "R" during this faculty meeting.

- Reflecting on our shared virtual/in-person time during February/March 2021, what member of Ram Nation is deserving of being recognized for his or her superior contributions to our school community?
- Why does the individual identified deserve to be recognized for his or her contributions to our community?





Success Analysis (A Celebration!)



Identify a Success



Think about the work and focus of your Instructional Inquiry Team. What have you tried, used or adjusted as a result of that work that has felt like a success for you and your students?



Use the index card to write and describe your

WELCOME!

Raising the Bar!!!



Thank you for your Commit"mint"

We Randallstown Conversation Bingo

When the music starts, stand and circulate

Find someone who gave one of the phrases in the squares on your bingo card to a colleague.

Write who they gave the heart to on the space with the phrase and ask them to tell you why.

All Star RAM	UR Excellent	I love your idea
Thank You	Free Space	UR Excellent
We Are The RAMS!!	I love your idea	All Star RAM





Calendar Joy and Celebration.

Don't wait to be moved. Plan it.

		Cale	endar Example		
	Monday	Tuesday	Weds	Thursday	Friday
8:00- 8:30	Student Arrival	Grade Level Chair Mtg	Student Arrival	Teacher mtgs. by appt.	Debrief "a" and
8:30-9:00		Approve Leave	Debrief B (20)	Gratitude	
9:00- 9:30	Approve time	Parent Engagement	The state of the s	Parent Engagement	Approve Leave
9:30- 10:00	Visit Fine (20)	C. O. Collaboration			Community Based Organization Collaboration
10:15- 10:45	Analysis of Instruction	Instructional Plan Feedback Norming	Student Work Review Randolph	Grade Level Assemblies (Visits or Meetings)	Business meeting
10:45- 11:30	Focused Walk	Focused Walk	Focused Walk		Focused Walk
11:40- 12:25	Student mtgs. by appt.	Visit Cos (20)		Administrative Duties	Administrative Duties
12:45- 1:00	Review of Instructional Plans	Analysis of Instruction	Visit Dull	Feedback from focused walks	Student mtgs. by appointment
1:15- 1:45		Achievement Data Analysis (or S. ")	Analysis of Instruction	Standing Mtg. Block (** , R Etc.)	
2:15- 3:00 Approve time Parent Engagement	Approve time	Administrative		Debrief C (20)	Building
	Duties	Parent Engagement		Maintenance Walk throughs and meetings	
3:30-4:00		Administrative		Teacher mtgs. by	Calendaring meeting
4:00- 4:30 SBT Ap		cabinet mtg	Approval Re	SBT Approval/	
		Gratitude			Review
					Gratitude
Standing Meetings		l .	Meeting Appt. Times		



Excellence is All Around Us: Mr. Hart

Four Corners:

Students moved to a designated corner in the room to debrief their answers to a prompt











Thank You!

"Find the good and praise it."

- Alex Haley

Resources from A.P. Brown:

https://tinyurl.com/joyandthanks

@cre8tiveduc8or





Deborah S. Phelps

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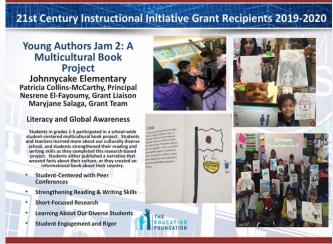


GOALS: Fundraising | Programs | Advocacy

21st Century Innovative Grants and Projects | Scholarships | Special Initiatives

Conservation Trail Sparks Elementary Ken Dunaway and Magan Chyko-Leigh Bryan Price Science Environmental Literacy Increased student "Green Time." Achieved Green School Status Placed eight additional conservation installations on the

21st Century Themes











Full Steam Ahead: Designing a Makerspace Perry Hall Elementary

trail to support native species in decline. Put twenty High quality binoculars

Perry Hall Elementary Linda Miller Anne Marie Martinelli Science, Technology, Engineering, Math College & Career Readiness

Students in grades k-5 engaged in handson real-world problem solving that reflected originality and innovation that connected to grade level curriculum.

- Problem Solving
- Croativity
- Collaboration
- Critical Thinking









Foundation Scholarships STEM | BEEF | Books Private Philanthropic Donor Scholarships

TEAM BCPS

The Education Foundation of BCPS

The Exchangeree: Gizmos and Gadgets Galore

















The Exchangeree: Gizmos and Gadgets Galore







Ongoing Focus: March-May

GOAL: 10,000 Books







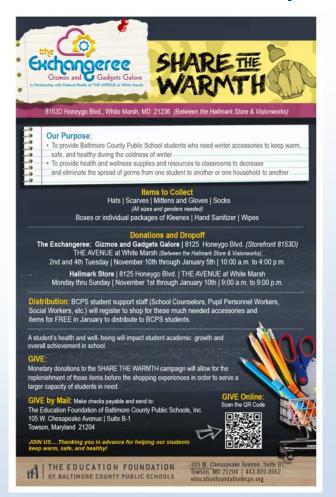
Ongoing

Focus: August-May



The Exchangeree: Gizmos and Gadgets Galore

Ongoing Focus: October-January















RISE for a Brighter Future (Relief in Securing Education)





- Maryland Helpline (mental health, substance abuse, food, housing, and more): 21
 National Suicide Prevention Lifetine: 800-273-8255
- · Baltimore County Department of Social Services (reporting hottine and homeles
- Baltimore County Department of Social Services (all other services): 410-853-300 House of Buth Maryland 24-Hour Hotline for Domestic Violence Victims and rsources: 410-889-7884
- Maryland Food Bank: 410-737-828





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C.A.R.E. Kits (Calming And Regulation Emotions)



BCPS Connects – SEL Toolkits









BCPS SEL SUMMIT Toolkits







Contributing to a Brighter Future

Recognize and Celebrate with GRATITUDE

This is US! This is Team BCPS





Angela Booze

Resource Teacher
Office of Professional Learning
Baltimore County, Maryland
Email: abooze@bcps.org







To commemorate this event, we are collaborating with BCPS TV in creating a video of various stakeholders and students thanking our principals through art, dance, poetry, instrumental music, vocal music, and personal testimonies.



Art



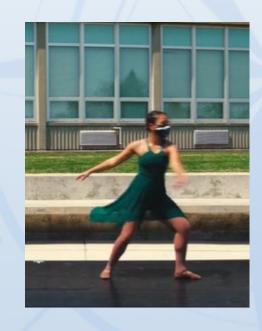


Dance











Thank you for...



Planting the seeds of future leaders of tomorrow

Rising to the challenge of being fierce leaders

nstilling a sense of community and belonging among all stakeholders

Never accepting less than the best from your students and your staff

Committing to creating rich learning environments

gniting the passion for teaching and learning

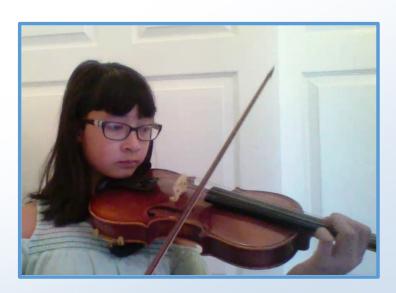
Putting endless effort into the betterment of our schools

Always being a support system

Leading by example



Instrumental Music





Multilingual "Thank you for..."

Thank you for sending me school supplies.





Arabic, Egypt



Thank you for supporting students during virtual learning



Russian



Personal Narrative

Share your testimony of a time this school year when a principal demonstrated outstanding leadership, commitment, dedication and/or support.

Greetings,

It is "Celebrating BCPS Principal Excellence" week in Baltimore County Public Schools during the week of May 17-22, 2021. This year for the very first time, BCPS is honoring and celebrating ALL principals in our school system. They have demonstrated remarkable leadership, commitment, and dedication to our students, families, and teachers. To commemorate this event, we are collaborating with BCPS TV in creating a video of various stakeholders and students thanking our principals through art, dance, poetry, instrumental music, vocal music, and personal testimonies.

You are invited to join this monumental celebration by sharing your testimony of a time this school year when a principal demonstrated outstanding leadership, commitment, dedication and/or support. Please use one of the sentence starters below to briefly describe the what, when, why, and how of your experience. Because your testimony will be shared with ALL principals, we ask that you do not name any specific principal(s). We want ALL principals to be able to connect and see themselves in your testimony.

Access the link to post your brief testimony. You may upload a video or type your response. Please submit your testimony on or before **Thursday**, **May 6**, **2021**.

- Use <u>Kudoboard</u> if you prefer to type your post and use features like GIF, photos, and video upload. https://www.kudoboard.com/boards/YobkdFWA
- Use <u>Vidday</u> if you are only interested in video recording your testimony. https://share.vidday.com/o-4tfmvt

Sentence Starters

- 1. My principal is special to me because...
- 2. My principal made my day when he/she...
- 3. The best thing about my principal is...
- 4. My principal is the best principal ever because...
- 5. My principal rocks because...

I appreciate you taking the time to read this email and hope you will consider assisting us in this epic event.



Personal Testimonies

www.vidday.com and www.kudoboard.com

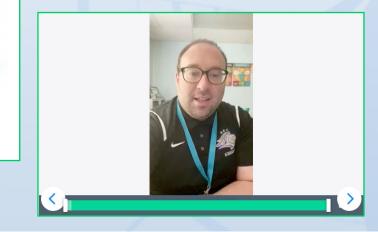


Last March at the beginning of the pandemic, I called my principal because I needed help with Google Meet. I was frustrated when I called and my principal assured me that she would get me the assistance I needed, and she did just that. A very knowledgeable patient teacher walked me through the steps of logging on. The next day I receive a follow-up phone call from my principal making sure I was okay. #ThxBCPSprincipals

I appreciate my principal for his transparency and calm nature, especially throughout the pandemic. His leadership demonstrated he was unflappable, his reassurance helped us to persevere, and his humor and lightheartedness allowed us to laugh. It is easy to feel he cares and is very responsive. I especially will remember how he let students vote on his pandemic haircut and sang a song for us.

My principal is special to me because he values my experience and input as a Black woman and integral member of the team. My principal also values the expertise and support I bring to the school as a social worker and mental health professional. My principal brings his "A" game everyday and supports his staff to do the same.

My Principal rocks because she completed her Doctoral program while balancing all of her personal obligations, pivoting to all of the changes with virtual learning, losing our school secretary due to COVID and all of the other effects of a Global Pandemic. I am very proud of her!





"In a year like no other, Team BCPS celebrates all of our principals for your thoughtful leadership and your compassionate relationships with students, families, and staff. Thank you for demonstrating excellence every day!"





Team BCPS Education Champions

Marquee Display



Dear Team BCPS Education Champions,

It is "Celebrating BCPS Principal Excellence" week in Baltimore County Public Schools. This year, for the very first time, we are honoring and celebrating ALL principals in our school system. They have demonstrated remarkable leadership, commitment, and dedication to our students, families, and teachers.

We invite you to be a champion of education by displaying the provided celebratory message on your electronic marquee, Web page, and social media platforms from May 15-22, 2021 (Saturday to Saturday).

As a champion of education, we extend gratitude to you as we connect the community during a week that honors, recognizes, and celebrates our educational leaders.

How does this work?

- Message displayed on marquee from May 15th -22nd (Saturday-Saturday)
- Suggested message post on Web page and/or social media platforms one or more times throughout the week.

Facebook Post *

It is "Celebrating BCPS Principal Excellence" week in Baltimore County Public Schools. As an education champion we recognize and honor ALL Principals for demonstrating remarkable leadership, commitment, and dedication to our students, families, and teachers.

(*Note: Recommended Facebook design attached to this email.)

Twitter Post*

#ThxBCPSprincipals for demonstrating ongoing remarkable leadership, commitment, and dedication. @teambcps #teambcps

(*Note: Recommended Twitter post design attached to this email.)

Instagram Post*

Thanks for everything you do!" It is "Celebrating BCPS Principal Excellence" week in Baltimore County Public Schools. As an education champion we recognize and honor ALL Principals for demonstrating remarkable leadership, commitment, and dedication to our students, families, and teachers.

(*Note: Recommended Instagram post design attached to this email.)

Thank you for being a champion of education in Baltimore County!



Lead for Tomorrow Scholarship

Established by Baltimore
County Principals in
Partnership with
The Education Foundation
of BCPS, Inc.

The Lead for Tomorrow in Education Scholarship was created by Baltimore County Public Schools Principals in partnership with The Education Foundation of BCPS to support BCPS globally competitive students to select professional careers in K-12 education. Aligned with The Compass: Our Pathway to Excellence. Key Initiative 4: Grow Our Own teacher program and initiatives, this scholarship will help address teacher shortages, retention issues, and teacher diversity. Encouraging motivated, well-qualified graduates to enter a career in K-12 education will support BCPS efforts to increase a highly effective, diverse workforce that is representative of our demographics. To recruit and retain a qualified candidate will promote employee growth and development of those already living in Baltimore County, ensuring quality educators are working in our schools. ITITLE of Scholarship Established by Baltimore County Public Schools Principals In partnership with The Education Foundation of BCPS, Inc. AWARD RANGE Up to six (6) \$1,000.00 one-time scholarships will be awarded to students who attend BCPS comprehensive high schools in each of the three zones (East, Central and West) within Baltimore County. SCHOLARSHIP FOCUS Eligible BCPS students who plan to enroll in a part-time/full-time, undergraduate degree program at an accredited 2-year/4-year college/university in K-12 education or a related field suggested as but not limited to one of the following: sociology, psychology, urban studies, and human services. • The scholar must be a current senior in a Baltimore County Public School • The scholar must thave a minimum unweighted grade point average of 2.75 or higher. • The scholar must submit a resume including record of service related to education and/or field of study. • The scholar must provide two letters of recommendation: one character reference and one academic reference. • The scholar must provide two letters of recommendation: one character reference and one academic reference. • The scholar must complete t			
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		The scholar must complete the scholarship application and personally write the scholarship application essay.	















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Virtual Teaching, Leading, and Learning (ViTLL) webinar

Thursday, May 20:

Planning for Summer and Fall

Coming soon!
Watch for the fall schedule

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Learning Forward Advocacy

As Congress prepares FY 2022 Appropriations, tell them that professional learning is critical.

Congress is expected to begin work on Fiscal Year 2022 spending bills in the next few weeks, and we need to make sure that your voice is heard on the critical importance of supporting professional learning programs. For too long, Title II-A of the Every Student Succeeds Act,





Compose Your Message

- President
- Vice President
- Secretary of Education Miguel Cardona

more more

Subject

Learning Forward Advocacy

- Take action
- > Advocacy overview
- > See our advocacy in action
- > Hear what others are saying

Communities & members

> Join our Affiliate community

Resources

- > Contact your representative
- Contact your senator
- Data summaries
- > Talking points
- > Sample email
- > Sample tweets
- > Title II one-pager





Compose Your Message

- President
- Vice President
- Secretary of Education Miguel Cardona

more

Subject

FY 2022 Appropriations: Educator professional

Message Body

It is essential that Congress increase funding for Title II, Part A of ESSA to \$3 billion in fiscal year 2022.

I and all of our nation's educators and students

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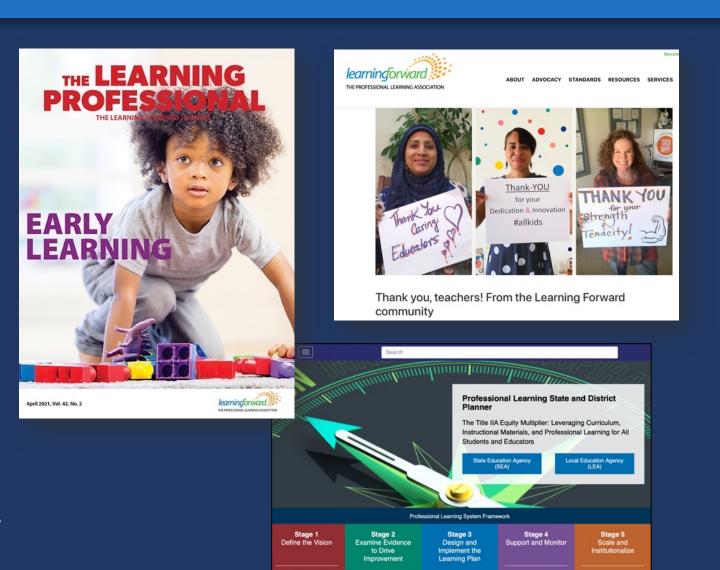
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Online resources

Look for follow-up resources, including a recording of this webinar and slides

- Read latest issue of <u>The Learning Professional</u>
- Check out the Learning Forward blog
- Use the planner at
 <u>Professional Learning State</u>
 <u>and District Planner</u>

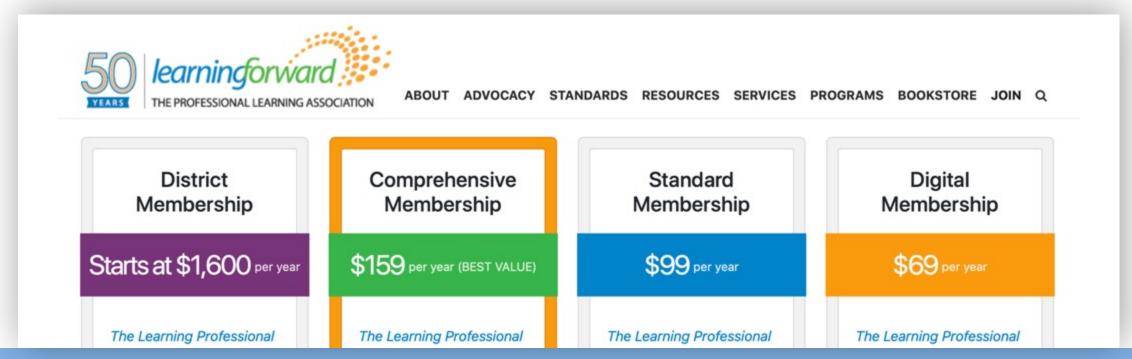


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