

Where are we now?

Directions: Use the following statements to guide conversation on how to use this protocol.

Our state requires all districts to submit an annual strategic plan that emphasizes standards-aligned curriculum and high-quality instructional materials.

Strongly agree	Agree	No opinion	Disagree	Strongly disagree

Our state requires all districts to submit an annual strategic plan that emphasizes standards-aligned assessment and data analysis.

Strongly agree	Agree	No opinion	Disagree	Strongly disagree

Our state requires all districts to submit an annual strategic plan that emphasizes targeted interventions for all subgroups of students.

Strongly agree	Agree	No opinion	Disagree	Strongly disagree

Our state requires all districts to submit an annual strategic plan that emphasizes the development and retention of **effective teachers** by designing professional learning aligned with the definition in ESSA.*

Strongly agree	Agree	No opinion	Disagree	Strongly disagree

Our state requires all districts to submit an annual strategic plan that emphasizes the development and retention of **effective leaders** by designing professional learning aligned with the definition in ESSA.*

Strongly agree	Agree	No opinion	Disagree	Strongly disagree

* **Definition in ESSA:** The implementation of high-quality, evidence-based professional development for teachers, instructional leadership teams, principals, or other school leaders, that is focused on improving teaching and student learning. Under ESSA, professional development should be sustained with job-embedded initiatives that address identified needs gaps rather than stand-alone, one-day, or short-term professional development.