## Collaborative professional learning leads to improvement

Focus on student work positively affects student achievement in Smithfield Public Schools


## CHALLENGE

- Smithfield students struggled with writing as evidenced by PARCC data and teacher-reported anecdotal data.
- Smithfield had no core writing curriculum.
- Smithfield also had no process for understanding standards and choosing, implementing learning designs to meet instructional needs in mathematics and writing.
- Annual time for collaboration and professional learning was limited to two professional development days and 5.5 hours for teachers to engage in individual professional learning "on their own."


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## SOLUTION

- Staff meeting time was repurposed to provide time for grade-level teams to meet and collaboratively look at student data.
- Grade-level teams used the same Looking at Student Work protocol to structure collaborative meeting time, focus meetings on writing instruction tied to new curriculum and grade-level expectations, and target instructional steps for students based on their writing needs.
- Protocol provided a structure and replicable process, including a way to sort student artifacts, to document the outcomes of the collaborative conversation, identify next steps, and scale the process to other content areas or grades.
- Teachers implemented instructional steps for the whole class and small groups of students then discussed results with their teams.



## - 55 PD hours are available for this work.

RICAS data by grade level showing Smithfield results compared to other districts in Rhode Island.

Percentage of students in the high growth category increased in the two intervention schools.

- Teacher surveys: How did each aspect of the protocol improve your practice?

Elementary Math Unit Unpacking Trimester 2


PDSA Pre-Survey LaPerche - Aug. 2018
How often do you collaboratively look at student work such as writing samples, math quick checks or reading responses?
16 responses


PDSA Pre-Survey McCabe - Aug. 2018
How often do you collaboratively look at student work such as writing samples, math quick checks or reading responses?
34 responses


PDSA Post-Survey LaPerche - Feb. 2020
How often do you collaboratively look at student work such as writing samples, math quick checks or reading responses?
21 responses


PDSA Post-Survey McCabe - Feb. 2020
How often do you collaboratively look at student work such as writing samples, math quick checks or reading responses?
14 responses


