**ANALYZE OBSERVATION DATA**

Prepare for the debrief conversation, leveraging expertise and experience to reflect on observations.

<table>
<thead>
<tr>
<th><strong>Strengths:</strong></th>
<th><strong>Areas for Growth:</strong></th>
<th><strong>Prioritize One Area for Growth:</strong></th>
</tr>
</thead>
</table>
| • What was effective about the lesson related to the focus area?  
• Where did the teacher excel?  
• What specific actions did the teacher take that made him or her successful in the focus area?  
• What specifically were the students able to do as a result of those actions? | • What was ineffective about the lesson in regards to the focus area?  
• What “look fors” is the teacher trying?  
• Which “look fors” is the teacher ready to try next?  
• Where are there areas of missed opportunity? | • Which area for growth could have the biggest impact on the teacher and his or her students?  
• What might the teacher change or modify in the focus area based on the observation?  
• What big takeaway is most helpful for the teacher? |

This tool was developed as part of Learning Forward's support for 2,000 Mentor Teachers through its partnership with the Louisiana Department of Education.

Learn more about the partnership at [https://www.louisianabelieves.com/teaching/louisiana-mentor-teachers](https://www.louisianabelieves.com/teaching/louisiana-mentor-teachers).