# **THROUGH THE LENS**

OF LEARNING FORWARD'S STANDARDS FOR PROFESSIONAL LEARNING

# LEARNING FORWARD'S STANDARDS FOR PROFESSIONAL LEARNING

Professional learning that increases educator effectiveness and results for all students ...

# **Learning Communities**

... occurs within learning communities committed to continuous improvement, collective responsibility, and goal alignment.

| Leadership |
|------------|

... requires skillful leaders who develop capacity, advocate, and create support systems for professional learning.

### Resources

... requires prioritizing, monitoring, and coordinating resources for educator learning.

#### Data

... uses a variety of sources and types of student, educator, and system data to plan, assess, and evaluate professional learning.

# Learning Designs

... integrates theories, research, and models of human learning to achieve its intended outcomes.

# Implementation

... applies research on change and sustains support for implementation of professional learning for long-term change.

# Outcomes

... aligns its outcomes with educator performance and student curriculum standards.

Many of the articles in this issue of *The Learning Professional* demonstrate Learning Forward's Standards for Professional Learning in action. Use this tool to deepen your own understanding of what standards implementation might look like and to explore implementation in various contexts. In this issue, we highlight three examples.

| STANDARD            | IN ACTION   | TO CONSIDER  |
|---------------------|---|--|
| LEADERSHIP          | Districts are looking<br>to transform principal<br>evaluation into a growth<br>opportunity just as they<br>do with teachers, and<br>principal supervisors<br>play a critical role in this<br>change. See "Principal<br>evaluation as a tool for<br>growth: How to help<br>principals lead and<br>learn," (p. 52).   | <ol> <li>What support do principals<br/>and principal supervisors<br/>need to shift their approach<br/>to engaging in feedback<br/>conversations?</li> <li>How do district leaders most<br/>effectively advocate for<br/>substantive time for principal<br/>learning, and how is that<br/>different from what we expect<br/>for teacher learning?</li> </ol>   |
| RESOURCES           | In "Remote possibilities:<br>Rural teachers in<br>Colorado hone their<br>skills as they connect<br>with peers," the authors<br>offer a glimpse into<br>the rich technology<br>resources they're making<br>available through an<br>online resource library<br>for teachers. Coaches<br>identify resources that<br>are "evidence-based,<br>high-quality, and<br>relevant" that permit<br>remote teachers to<br>engage in ongoing<br>learning (p. 28). | <ol> <li>In what ways can technology<br/>resources support sustained<br/>and embedded learning?<br/>What are some cautions for<br/>relying on technology for that<br/>purpose?</li> <li>How do professional learning<br/>providers ensure they are<br/>creating or using processes to<br/>carefully screen technology<br/>resources for professional<br/>learning?</li> </ol>                                  |
| LEARNING<br>DESIGNS | Educators in the article<br>"Math makeover: A<br>school-university<br>partnership transforms<br>elementary math<br>instruction" leverage<br>a range of learning<br>designs to achieve their<br>intended outcomes,<br>including lesson study,<br>book studies, and PLCs<br>(p. 34).  | <ol> <li>What relationship, if any, is<br/>there between the content<br/>area or student learning<br/>objective under study in<br/>professional learning and<br/>the adult learning design<br/>appropriate for engaging<br/>learners?</li> <li>What are the benefits and<br/>drawbacks of having an<br/>external partner in planning<br/>and implementing school-<br/>based collaborative learning?</li> </ol> |

Learn more about Learning Forward's Standards for Professional Learning at www.learningforward.org/standards-for-professional-learning.