# essentials

# **FIXING EDUCATION**

America the Fixable: The Broken Promise of American Education The Atlantic, 2012

In this series, *The Atlantic* covers aspects of public education and how to reform the system with reports from a wide variety of experts in the field, including Michael Fullan



on "What America can learn from Ontario's education success"; Randi Weingarten on "Picking up the pieces of No Child Left Behind"; and Jeffrey Mirel and Simona Goldin on "Alone in the classroom: Why teachers are too isolated."

www.theatlantic.com/special-report/america-fixable

# GETTING RESULTS Beyond "Job-Embedded": Ensuring That Good Professional Development Gets Results National Institute for Excellence in Teaching, March 2012

Recent research has proven that job-embedded professional development can improve instruction and student learning if there is an infrastructure in place to support, oversee, and reinforce it. In this report, the National Institute for Excellence in Teaching outlines how it uses TAP: The System for Teacher and Student Advancement to ensure that job-embedded learning results in student academic growth. The step-by-step process includes targeting specific student needs; selecting and field-testing classroom strategies; learning new strategies in cluster group meetings; providing follow-up coaching to every teacher; and collecting and analyzing student results

www.niet.org/niet-newsroom/ niet-features/niet-report-how-toensure-that-good-professionaldevelopment-gets-results

# **INSTRUCTIONAL CULTURE**

Greenhouse Schools: How Schools Can Build Cultures Where Teachers and Students Thrive TNTP. 2012

Greenhouse Schools explains how feedback and other components of instructional culture create schools where great teachers want to work. TNTP surveyed thousands of teachers in 250 schools nationwide to identify high-performing "greenhouse schools" — those that keep more top teachers and get better results for students compared to schools that



serve the same student populations — then took a close look at what leaders at these schools were doing differently. The short answer: Greenhouse schools prioritize great teaching above all else. They do it by hiring selectively, setting high expectations, giving teachers regular opportunities to collaborate, and making smart decisions when teachers perform well or poorly.

http://tntp.org/ideas-and-innovations/view/greenhouse-schools

# **ELL STUDENT NEEDS**

Preparing All Teachers to Meet the Needs of English Language Learners: Applying Research to Policy and Practice for Teacher Effectiveness Center for American Progress, April 2012

In this report, the authors summarize findings from literature on practices that all teachers can employ when working with English language learners and the degree to which that research is integrated into the preparation, certification, and evaluation of teachers. By comparing five states — California, Florida, Massachusetts, New York, and Texas — with large numbers of English language learners, they consider how ELL students' needs are taken into account in educational policies and school-level practices. Recommendations include creating consistent and specific guidelines in state and national policy, teacher preparation and certification, performance evaluations, and professional development linked to teacher evaluations.

www.americanprogress.org/issues/2012/04/teachers ell.html

#### THE TEACHER'S VIEWPOINT

Primary Sources: 2012: America's Teachers on the Teaching Profession Scholastic and the Bill & Melinda Gates Foundation, 2012

With most teachers (83%) planning to stay in the classroom up to or past their retirement age, and only 6% planning to leave the field of education, the majority of teachers say that professional development is a must throughout their careers. The national survey of more than 10,000 pre-K-12 public school teachers explores their views on teaching and how it should evolve to suit the changing needs of students and leaders. The report identifies supports and tools that directly impact student



achievement and teacher retention, the way teachers benchmark success for themselves and their students, and the tools and resources necessary to attract and retain good teachers.

www.scholastic.com/primarysources/download.asp

# MEASURES OF EFFECTIVE TEACHING PROJECT Gathering Feedback for Teaching: Policy and Practice Brief

Bill & Melinda Gates Foundation, January 2012

The Measures of Effective Teaching project is releasing reports as its research and analysis progresses. In January 2012, the project released its second set of preliminary findings, which focuses on classroom observations and offers recommendations for creating high-quality observation systems. This report is intended for policymakers and practitioners wanting to understand the implications of the Measures of Effective Teaching project's interim analysis of classroom observations. A companion research report explores the technical aspects of the study and analysis.



www.metproject.org/reports.php

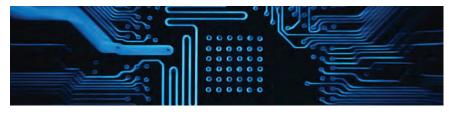
# **HOW TO SUPPORT TEACHERS**

Instructional Supports: The Missing Piece in State Education Standards
The Education Trust, March 2012

The transition from current state learning standards to college- and career-ready standards is more than a subtle shift. In this report, The Education Trust offers insights about the best ways states can support educators in their efforts to help students meet high academic standards. Key points in the report include:

- Instructional supports guide how academic standards are taught and translated into student learning.
- Teachers want a clear curricular framework, a rich array of teaching resources, and ideas for assignments that tap higher-order thinking.
- As states implement new standards, they must simultaneously provide teachers with the tools to teach them effectively.

www.edtrust.org/dc/publication/instructional-supports-the-missing-piece-in-state-education-standards



# PEER NETWORKING

Peer Networks in School Reform: Lessons from England and Implications for the United States

Annenberg Institute for School Reform, February 2011

This report is the first of a series of lessons learned from the Transatlantic School Innovation Alliance. The goal of this partnership is to improve teaching, learning, and educational leadership by creating a peer network of principals and practitioners in urban secondary schools in the United States and the United Kingdom. The report examines how policy shapes practice in these collaborative networks, which benefit educators by allowing them to share knowledge and best practices with their peers in other schools and cities, as well as internationally.

http://annenberginstitute.org/publication/peer-networks-school-reform-lessons-england-and-implications-united-states

# **JSD STAFF**

Editor: Tracy Crow Managing editor: Sue Chevalier Designer: Kitty Black

#### **HOW TO GET IN TOUCH**

JSD is published six times a year to promote improvement in the quality of professional learning as a means to improve student learning in K-12 schools. Contributions from members and nonmembers of Learning Forward are welcome.

Manuscripts: Manuscripts and editorial mail should be sent to Christy Colclasure (christy.colclasure@learningforward. org). Learning Forward prefers to receive manuscripts by email. Notes to assist authors in preparing a manuscript are provided at www.learningforward.org/news/jsd/guidelines.cfm. Themes for upcoming issues of JSD are available in each issue and also at www.learningforward.org/news/jsd/themes.cfm.

**Advertisements:** Advertisements are accepted in *JSD*. The *JSD* ad rate card is available at www.learningforward.org/news/jsd/advertising.cfm.

Correspondence: Business correspondence, including orders for back copies, memberships, subscriptions, and remittances for advertisements, should be sent to: Learning Forward, 504 S. Locust St., Oxford, OH 45056.

Telephone: 800-727-7288.

**Permissions:** Learning Forward's permission policy is available at www. learningforward.org/news/permpolicy.cfm.

JOURNAL OF STAFF DEVELOPMENT ISSN 0276-928X

JSD is a benefit of membership in Learning Forward. \$89 of annual membership covers a year's subscription to JSD. JSD is published bimonthly. Periodicals postage paid at Wheelersburg, OH 45694 and additional offices. Postmaster: Send address changes to JSD, 504 S. Locust St., Oxford, OH 45056.

© Copyright, Learning Forward, 2012. All rights reserved.

The views expressed in JSD do not necessarily reflect the official positions of Learning Forward, nor are products and services being advertised endorsed by Learning Forward.

June 2012 | Vol. 33 No. 3 www.learningforward.org | JSD 7