## TEAM TUNE-UP



## **Examining team transcripts**

Purpose	Use this worksheet to examine documentation of team meetings in light of goals the team has established.	
Materials	Copies of team transcripts, yellow and pink highlighters, pencils.	
Time	45-60 minutes.	

## DIRECTIONS

1

- On the copies of the transcripts, draw a line between the major portions of the meeting (whenever the group turned its attention to a new subject).
- On the right for each section, record the core content being discussed (e.g. announcements, math assessment, reading lesson, writing strategy).

2

- · Use a yellow highlighter to highlight questions that were raised during the meeting.
- Use a pink highlighter to note when concerns were raised.
- To the right of the text, use a pencil to draw an arrow to the text where the question or concern was answered (if there was a response).
  - What do you notice about the kinds of questions that people asked?
  - Did the group tend to pick up and respond to questions or bypass guestions? Any thoughts about why?
  - How did people tend to respond to questions and concerns (e.g. provide strategies, direct to resources, put on next agenda, empathetic response, etc.)?

February 2010 | Vol. 31 No. 1 www.nsdc.org | JSD 63

3	<ul> <li>Overall, what kinds of talk do you notice in this meeting?</li> <li>Here are some possibilities in the blue box at right.</li> <li>Put a check mark next to those you find in evidence.</li> <li>What other types of talk can be added to the list?</li> </ul>	Clarifying comments and questions  Coordinating work across classes  Directions (this is how you do something)  Announcements/updates  Planning/organizing  Directive (you need to do this)  Making connections	
4	<ul> <li>When and how are students being discussed         (i.e. generic references — ELLs, special education         students; specific references — individual         students; positive or negative references)?</li> <li>What came before and caused teachers to         introduce students into the conversation?</li> </ul>	Providing background/history  Explaining/providing rationale  Sharing  Generating ideas, alternatives  Observational comments  Humorous comments/jokes  Other:	
5	<ul> <li>When are documents, resources, or other artifacts being distributed?</li> <li>Are they actually being discussed by the group, just referenced, or just distributed?</li> <li>How are they being used? Are they advancing the group discussion and learning during the team meeting?</li> </ul>		
6	<ul> <li>Who is leading the conversation?</li> <li>Circle the name of the person leading/facilitating the conversation.</li> <li>Circle the names of others as/if this role shifts during the meeting.</li> </ul>		
7	<ul> <li>Who is talking, and who is not?</li> <li>What do you notice about taking turns and the length of people's contributions?</li> </ul>		
8	<ul> <li>Is there evidence in the transcript of a facilitator, a timekeeper, a note-taker, or a norms process observer?</li> <li>Do they appear to influence the team's work in any way?</li> </ul>		

Source: Adapted with permission from Boles, K., Henry, S., & Troen, V. (2007). Examining team transcripts. The transformative power of teacher teams. Unpublished manuscript.

**64** JSD | www.nsdc.org